

H J Enthoven Ltd trading as Ecobat Logistics

Environmental Policy

We, the Senior Management Team of H J Enthoven Ltd trading as Ecobat Logistics, *hereon referred to as the Company*, are committed to managing the company's environmental aspects to the highest possible standard; whilst maintaining its position at the forefront of our industry sector. All its employees and contractors have duties and responsibilities related to this Policy, and we will regularly review the company's environmental performance to ensure they are being met.

We have identified the potential and actual impacts that our work-based activities can make on the environment and recognise that they can be minimised - and perhaps even eliminated - if we conduct our business in a responsible and sustainable manner. To this end, we are wholly committed to best environmental practice across all of the company's processes and activities, and will encourage our contractors, business partners and members of the wider community to play their part in this worthy effort.

In order to achieve this, we have

- established this Environmental Policy for which the Senior Management Team has ultimate responsibility; and which forms part of the company's strategic business planning
- developed and taken ownership of a comprehensive Environmental Management System, based on ISO 14001:2015 to underpin the company's compliance with all relevant Environmental Legislation, including Acts, Regulations, Codes of Practice and any other standards that are applicable to our business processes and activities
- made a commitment to take whatever actions are required to protect the environment and to prevent pollution.

We have considered the company's significant environmental aspects and impacts, and have set objectives to establish a course for the continual improvement and enhancement of its environmental performance that will be monitored by regular checks and audits - measured against agreed Key Performance Indicators - and reviewed at senior management meetings.

We have determined that these significant (both actual and potential) environmental impacts are linked to:

- energy use
- operational processes
- operational and residual waste produced during processes and activities
- heavy goods vehicle transport
- factory emissions to land, air and water.


and we will strive to ensure that the highest environmental standards are maintained in all company processes and activities, meeting, and if practicably possible, exceeding, the relevant legislative requirements by;

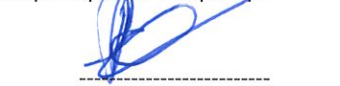
- continually assessing our processes and activities and identifying areas where we can minimise or eliminate their negative impacts on the environment
- minimising waste by the considerate and efficient use of materials and energy
- training employees and encouraging their participation in good environmental workplace practices
- developing and maintaining an environmentally-sound heavy goods vehicle logistics strategy
- minimising or eliminating exposure to risks from environmental hazards to employees and others in the vicinity from our processes and activities
- taking a proactive approach when developing solutions for potential environmental issues
- considering environmental and ethical aspects when making investment decisions for the business.

Our Environmental Management System has been designed to address all the key environmental issues related to the company's processes and activities, both on and off site and it will be continually assessed for its effectiveness by the Senior Management Team, as endorsed below, and we encourage you all to uphold the principles of this policy.



David Reynolds
Managing Director

Tom Seward
Commercial Director

Darvinder Bhamra
Head of Finance

David Brookes
Site Operations & H&S Manager

David Martin
Logistics Manager

Emma Lyndon
HR Advisor